

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: TOWNSHIP OF COMMERCIAL County: Cumberland
 Employee Organization: AFSCME COUNCIL 71 Employees in Unit: 13
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1	\$489,745	\$504,438
Item 2	\$14,692	\$20,177
Item 3	\$6,842	\$7,242
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet	Additional Items	
Section III: Totals - Sum of costs in each column	\$511,279 (Total)	\$531,857 (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement)	\$511,279
Effective Date (m/d/yyyy)	1/1/2015
Percent Increase	4%
Total cost of increase ..	\$20,177
Total base salary (successor agreement)	\$531,857
	\$20,984
	\$21,824
	\$552,842
	\$574,666

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) **4.00**
 Dollar Impact (average per year over term of agreement) **\$553,122.00**

Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1
Cost of Health Plan	\$154,635	\$171,743
Employee Contributions	\$17,312	\$23,746
Prescription	\$40,944	\$45,543
Dental	\$8,439	\$8,651
Vision	\$307	\$307

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

PAMELA HUMPHRIESTitle: **CHEF FINANCIAL OFFICER**

Print Name:

Signature

Date: **6/29/2015**